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Sociology, Work and Industry - Tony Watson - 2002-09-11
First published in 2002. Routledge is an imprint of Taylor & Francis, an informa company.

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This popular text effectively explains and justifies the use of the sociological imagination to understand the nature of institutions of work, occupations, organizations, management and employment, and how they are changing in the twenty-first century. With outstanding breadth of coverage, it provides an authoritative overview of both tradition.

In the third edition of this successful and popular text, Tony Watson explains how the discipline of sociology can contribute to our wider understanding of the variety of work practices and institutions which exist in modern societies. He travels the full journey from the founding ideas of the discipline to postmodernist departures and develops all the main areas: occupations, organizations, work experience, industrial relations, industrial society and theory. The book ends with a thoroughly revised chapter covering the major questions of how work experience and global patterns of relationships are changing now and may change in the future. Thoroughly revised and presented in a new and accessible format, this third edition of Sociology, Work and Industry will prove an indispensable guide to a massive and complex field.

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Industrial Sociology - Michael Rose - 1987-07
In Industrial Sociology, members of the French school of la sociologie du travail look back on the development of the discipline and analyse the main issues and debates which have characterized it. Defining industrial sociology in the broadest sense, to include the sociology of work and economic sociology, the book examines the contributions of a wide range of scholars such as Georges Friedmann and Alain Touraine. The intellectual development of the discipline, the political context in which this development took place and the tensions between different conceptions of sociology are also discussed. This new translation, edited with a substantial introduction by Michael Rose, makes more accessible the work of the scholars such as Georges Friedmann and Alain Touraine. The intellectual development of the discipline, the political context in which this development took place and the tensions between different conceptions of sociology are also discussed. This new translation, edited with a substantial introduction by Michael Rose, makes more accessible the work of the

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Sociology, Work and Organisation - Tony Watson - 2011-09-19

Sociology, Work and Organisation builds on the five popular and successful editions of Sociology, Work and Industry. The new text is outstanding in how effectively it explains the value of using the sociological imagination to understand the nature of institutions of work, organisations, occupations, management and employment and how they are changing in the 21st century. The book combines intellectual depth with accessible language and a user-friendly layout. It is unrivalled in the breadth of its coverage and its authoritative overview of both traditional and emergent themes in the sociological study of work and organisation. It explains the basic logic of the sociological analysis of work and the way work is organised, whilst also providing an appreciation of the different theoretical traditions which the subject draws upon. It fully considers: the direction and implications of trends in technological change, globalisation, labour markets, work organisation, managerial practices and employment relations the extent to which these trends are intimately related to changing patterns of inequality in modern societies and to the changing experiences of individuals and families the ways in which workers challenge, resist and make their own contributions to the patterning of work and shaping of work institutions.

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The Sociology of Work - Keith Grint - 2005-06-10

The third edition of this best-selling textbook has been carefully revised to provide an up-to-date, indispensable introduction to the sociology of work. It not only includes clear explanations of classic theories and evidence, but also covers the most cutting-edge research, data, and debates. In addition to being revised thoroughly, the book contains substantive new sections on globalisation, including global branding and slave labour, and a new chapter on the myths and realities of modern employment. Chapter-by-chapter, Keith Grint examines different sociological approaches to work, emphasising the links between social processes, the institutions of employment, and their social and domestic contexts. His use of an international range of empirical evidence helps to make this account especially accessible to undergraduate readers. The book has been specially designed to support students' understanding, and to develop their critical responses to the literature. Written in a lively and accessible style, it reading, a glossary and practice essay questions. This third edition will be essential reading for students of the sociology of work, industrial sociology, organisational behaviour and industrial relations. Students studying business and management courses with a sociological component will also find the book invaluable.

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The Social Foundations of Industrial Power - Marc Maurice - 1986

The Social Foundations of Industrial Power challenges the theory of industrial convergence, which maintains that as societies become more modern, they develop increasingly similar industrial structures and industrial relations and "converge" to resemble a single model of the advanced industrial society. The book opens by analyzing the considerable differences between the pay scales for direct labor in French and German industry. It then takes up and summarizes the results of the authors' research into such questions as: How has the wage-labor relation developed in each society? How are skills developed in the labor force (the educational factor)? What circumstances affect job mobility (the occupational factor)? How are authority relations established within the firm, and what kind of cooperation exists between labor and management (the organizational factor)? How are conflicts resolved (the industrial relations factor)? The authors' own theory is explained in relation to the prevailing economic theories of the labor market, theories of organization, and theories of industrial relations. And after empirical observation, they conclude that one can find no homogenization of French and German wage relations and that, in fact, national specificities exist and are maintained through relations in education, training, and promotion. Marc Maurice and J.-J. Silvestre are heads of research at the National Center for Scientific Research, Laboratory of Economics and Sociology of Work, Aix en Provence. Francois Sellier is Professor of Labor Economics and Industrial Relations, Paris-Nanterre University.

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Understanding Industrial Organizations - Prof Richard Brown - 2013-10-31

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Labor and Monopoly Capital - Harry Braverman - 2012
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Industrial Sociology - Maria Hirszowicz - 1985
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Social Control in Industrial Organisations - Peter Bowen - 2018-01-12
Based on an industrial relations case study conducted in a British Steel
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Society of Work - Vicki Smith - 2013-05-16
The simple act of going to work every day is an integral part of all societies
across the globe. It is an ingrained social contract: we all work to survive.
But it goes beyond physical survival. Psychologists have equated losing a
job with the trauma of divorce or a family death, and enormous issues arise,
from financial panic to sinking self-esteem. Through work, we build our self-
identity, our lifestyle, and our aspirations. How did it come about that work
dominates so many parts of our lives and our psyche? This multi-disciplinary
encyclopedia covers curricular subjects that seek to address that question,
history, psychology, politics, economics, and health. Features & Benefits:
- International and comparative coverage. 335 signed entries, A-to-Z, fill 2
volumes in print and electronic formats. Cross-References and Suggestions
for Further Readings guide readers to additional resources. A Chronology
provides students with historical perspective of the sociology of work. In the
electronic version, the comprehensive Index combines with the Cross-
References and thematic Reader's Guide themes to provide robust search-
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The SAGE Handbook of the Sociology of Work and Employment -
Stephen Edgell - 2015-09-30
The SAGE Handbook of the Sociology of Work and Employment is a
landmark collection of original contributions by leading specialists from
around the world. The coverage is both comprehensive and comparative
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Industrial Sociology - Delbert Charles Miller - 1967

Manufacturing Consent - Michael Burawoy - 2012-10-15
Since the 1930s, industrial sociologists have tried to answer the question, Why do workers not work harder? Michael Burawoy spent ten months as a machine operator in a Chicago factory trying to answer different but equally important questions: why do workers work as hard as they do? Why do workers routinely consent to their own exploitation? Manufacturing Consent, the result of Burawoy's research, combines rich ethnographical description with an original Marxist theory of the capitalist labor process. Manufacturing Consent is unique among studies of this kind because Burawoy has been able to analyze his own experiences in relation to those of Donald Roy, who studied the same factory thirty years earlier. Burawoy traces the technical, political, and ideological changes in factory life to the transformations of the market relations of the plant (it is now part of a multinational corporation) and to broader movements, since World War II, in industrial relations.

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An Introduction to Sociology - Anthony Giddens - 2000-04-01

The Sociology of Work - Paul K. Edwards - 2019
The paper reviews the progress of the sociology of work in Britain since 1945. It identifies two long-standing influences, Marxism and Weberian analysis, and a third more recent approach shaped by post-modernism. It disputes claims associated with the last, that the field suffers from fragmentation and lack of integration in mainstream sociology. It demonstrates, by contrast, a continuing ability to address the changing nature of work, reflected in constructive debate between the first two approaches. The definition of the field has also broadened considerably. Future challenges include the analysis of developments at the top of the class structure, that is a sociology of managers and of capital, and those at the bottom, notably the effects of migration on work and employment.

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Sociology, Work and Organisation - Tony Watson - 2017-03-27
The seventh edition of Sociology, Work and Organisation is outstandingly effective in explaining how we can use the sociological imagination to understand the nature of institutions of work, organisations, occupations, management and employment and how they are changing in the twenty-first century. Intellectual and accessible, it is unrivalled in the breadth of its coverage and its authoritative overview of both traditional and emergent themes in the sociological study of work and organisation. The direction and implications of trends in technological change are fully considered and the book recognises the extent to which these trends are intimately related to changing patterns of inequality in modern societies and to the changing experiences of individuals and families. Key features of the text are: clear structure; ‘key issue’ guides and summaries with each chapter; identification of key concepts throughout the book; unrivalled glossary and concept guide; rich illustrative snapshots or ‘mini cases’ throughout the book. This text engages with cutting-edge debates and makes conceptual innovations without any sacrifice to clarity or accessibility of style. It will appeal to a wide audience, including undergraduates, postgraduates and academics working or studying in the area of work and the organisation of work, as well as practitioners working in the area of human resources and management generally.

Worlds of Work - Daniel B. Cornfield - 2012-12-06
The adverb of transnational economic production and market integration compels sociologists of work to look beyond traditional national boundaries and build an international sociology of work in order to effectively address the human, scientific, and practical challenges posed by global economic transnationalism. The purpose of this volume is to promote transnational dialogue about the sociology of work and help build a truly international discipline in this field.

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Sociology of Work - Richard H. Hall - 1994

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fascinating area of sociology, giving comprehensive coverage of traditional Sociology of Work - Richard H. Hall - 1994

The Social Science Encyclopedia - Adam Kuper - 2013-05-13
The Social Science Encyclopedia, first published in 1985 to acclaim from social scientists, librarians and students, was thoroughly revised in 1996, when reviewers began to describe it as a classic. This third edition has been radically recast. Over half the entries are new or have been entirely rewritten, and most of the balance have been substantially rewritten. Written by an international team of contributors, the Encyclopedia offers a global perspective on the key issues within the social sciences. Some 500 entries cover a variety of enduring and newly vital areas of study and research methods. Experts review theoretical debates from neo-evolutionism and rational choice theory to poststructuralism, and address the great questions that cut across the social sciences. What is the influence of genes on behaviour? What is the nature of consciousness and cognition? What are the causes of poverty and wealth? What are the roots of conflict, wars, revolutions and genocidal violence? This authoritative reference work is aimed at anyone with a serious interest in contemporary academic thinking about the individual in society.

The Social Science Encyclopedia - Adam Kuper - 2013-05-13
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Industrial Sociology: A Comprehensive Approach - Osama Lari - 2013-08-21
This reference volume reflects the changing world of work. It includes research on the various dimensions of work, such as the structure of the labour force, labour market segmentation, technology, employment/unemployment, trade unions, and industrial democracy. This book provides an integrated view of the various dimensions of work, its distinguishing characteristics and issues both peculiar, as well as common to industrialized countries. By adopting an interdisciplinary and interactional perspective, this volume provides the scholar and the lay reader with a range of approaches and debates that have made a significant contribution toward understanding the changing nature of work and its social impact.

Understanding Work and Employment - Professor of Industrial Relations and Labour History Peter Ackers - 2003
This collection analyses the contribution of industrial relations to social science understanding.

The Sociology of Work (RLE: Organizations) - Parvin Ghorayshi - 2013-08-21
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Good Jobs, Bad Jobs - Arne L. Kalleberg - 2011-06-01
The economic boom of the 1990s veiled a grim reality: in addition to the growing gap between rich and poor, the gap between good and bad quality jobs was also expanding. The postwar prosperity of the mid-twentieth century had enabled millions of American workers to join the middle class, but as author Arne L. Kalleberg shows, by the 1970s this upward movement had slowed, in part due to the steady disappearance of secure, well-paying industrial jobs. Ever since, precarious employment has been on the rise—paying low wages, offering few benefits, and with virtually no long-term security. Today, the polarization between workers with higher skill levels and those with low skills and low wages is more entrenched than ever. Good Jobs, Bad Jobs traces this trend to large-scale transformations in the American labor market and the changing demographics of low-wage workers. Kalleberg draws on nearly four decades of survey data, as well as his own research, to evaluate trends in U.S. job quality and suggest ways to improve American labor market practices and social policies. Good Jobs, Bad Jobs provides an insightful analysis of how and why precarious employment is gaining ground in the labor market and the role these developments have played in the decline of the middle class. Kalleberg shows that by the 1970s, government deregulation, global competition, and the rise of the service sector gained traction, while institutional protections for workers—such as unions and minimum-wage legislation—were weakened. Together, these forces marked the end of postwar security for American workers. The composition of the labor force also changed significantly; the number of dual-earner families increased, as did the share of the workforce comprised of women, non-white, and immigrant workers. Of these groups, blacks, Latinos, and immigrants remain concentrated in the most precarious and low-quality jobs, with educational attainment being the leading indicator of who will earn the highest wages and experience the most job security and highest levels of autonomy and control over their jobs and schedules. Kalleberg demonstrates, however, that building a better safety net—increasing government responsibility for worker health care and areas of the sub-discipline as well as new trends and developments. The book is divided into three complementary and interconnected sections - investigating work, work and social change and understanding work. These sections allow readers to explore themes, issues and approaches by examining how sociologists have thought about, and researched work and how the sub-discipline has been influenced by wider society itself. Novel features include separate chapters on researching work, domestic work, unemployment and work, and the representation of work in literary and visual media.

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organisation in Australia. It examines the effects of stress, low self-esteem redressing the effects of today’s volatile labor market. There is every reason to expect that the growth of precarious jobs—which already make up a significant share of the American job market—will continue. Good Jobs, Bad Jobs deftly shows that the decline in U.S. job quality is not the result of fluctuations in the business cycle, but rather the result of economic restructuring and the disappearance of institutional protections for workers. Only government, employers and labor working together on long-term strategies—including an expanded safety net, strengthened legal protections, and better training opportunities—can help reverse this trend. A Volume in the American Sociological Association’s Rose Series in Sociology.

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This book, first published in 1958, concerns American industry and commerce, and is devoted to what people do while they are working and reasons for their behaviour. This volume should prove valuable as an attempt to make systematic sense out of work in our industrial world. The balance of fact and theory is useful to those interested in understanding this complex world of working behaviour, and will be of interest to students of human resource management.

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Stress at Work - Chris Peterson - 2018-10-26
This book provides a theoretical background to occupational stress, and traces the early work of Hans Selye and the development of biophysical, psychological, and sociological models of stress. It also reports on a study of stress and ill-health in a large manufacturing and poor mastery on psychological outcomes and ill-health symptoms.

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Although there is great debate about how work is changing, there is a clear consensus that changes are fundamental and ongoing. The Changing Nature of Work examines the evidence for change in the world of work. The committee provides a clearly illustrated framework for understanding changes in work and these implications for analyzing the structure of occupations in both the civilian and military sectors. This volume explores the increasing demographic diversity of the workforce, the fluidity of boundaries between lines of work, the interdependent choices for how work is structured—and ultimately, the need for an integrated systematic approach to understanding how work is changing. The book offers a rich array of data and highlighted examples on: Markets, technology, and many other external conditions affecting the nature of work. Research findings on American workers and how they feel about work. Downsizing and the trend toward flatter organizational hierarchies. Autonomy, complexity, and other aspects of work structure. The committee reviews the evolution of occupational analysis and examines the effectiveness of the latest systems in characterizing current and projected changes in civilian and military work. The occupational structure and changing work requirements in the Army are presented as a case study.

Energy and Electricity in Industrial Nations - Allan Mazur - 2013-04-17
Energy is at the top of the list of environmental problems facing industrial society, and is arguably the one that has been handled least successfully, in part because politicians and the public do not understand the physical technologies, while the engineers and industrialists do not understand the societal forces in which they operate. In this book, Allan Mazur, an engineer and a sociologist, explains energy technologies for nontechnical readers and analyses the sociology of energy. The book gives an overview of energy policy in industrialised countries including analysis of climate change, the development of electricity, forms of renewable energy and public perception of the issues. Energy is a key component to environment policy and to the workings of industrial society. This novel approach to energy technology and policy makes the book an invaluable inter-disciplinary resource for students across a range of subjects, from environmental and engineering policy, to energy technology, public administration, and environmental sociology and economics.

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**Durkheim and Modern Sociology** - Steve Fenton - 1984-07-19

The works of Emile Durkheim have had an enormous influence on sociology. This book provides, first, a clearly written introduction to Durkheim's major works, looking at each of the major fields to which he contributed. Secondly, it examines the ways in which Durkheim has continued to provide inspiration in a variety of areas within sociology. It therefore focuses closely on live issues within the subject and shows the continuing relevance of Durkheim's work to issues of topical concern, such as the division of labour and class conflict, the state, race, education, law and deviance and religion. Thirdly, it provides an assessment of the interpretations of Durkheim as a 'radical' thinker, in contrast to the view of him as fundamentally conservative. It will provide a valuable introduction to students of one of sociology's founding fathers and will be of interest to those interested in sociology as a whole for its assessment of the contemporary relevance of Durkheim's thought for major issues.

**Social Inequality** - Louise Warwick-Booth - 2013-08-13

"What makes this book stand out for me is that, as well as being theoretically informed and clearly written, its structure lends itself unmistakably to teaching. If our aim is to teach truly engaged students, it should be our job to provide truly engaging materials. This is what you will find with this particular book. It will help to inform your disciplinary teaching of social inequality across the social sciences and it will provide a solid basis for your seminar work with students." - Helen Jones, Higher Education Academy "Warwick-Booth has provided a highly readable introductory text that will be accessible to everyone interested in this area of study, and I highly recommend it for those embarking on studies of social inequality." - LSE Review of Books

"What is the state of social inequality today? How can you situate yourself in the debates? This is an essential book that not only introduces you to the key areas, definitions and debates within the field, but also gives you the opportunity to reflect upon the roots of inequality. It will encourage you to critically analyse power relations today. With international examples and a clear interdisciplinary approach throughout, the book encourages you to look at social inequality as a complex social phenomenon that needs to be understood in a global context. This book: Looks at social divisions across societies Explores global processes and changes that are affecting inequalities Discusses social inequality in relation to class, gender and race Examines current social policy approaches to explore how these relate to inequality Reflects upon the potential solutions to inequalities This engaging and accessible introduction to social inequality is an invaluable resource for students across the social sciences. Louise Warwick-Booth is Senior Lecturer in Health Policy at Leeds Metropolitan University, UK."